POSITION ANNOUNCEMENT
Fallon/Reno, NV

ADVERSARY AIR SUPPORT PILOT-IN-COMMAND
Air Services / U.S. Navy 4th Gen

Salary: $115,000 to $145,000 DOE
FLSA: Exempt

TacAir’s vision for the future is to be the world’s premier “Center of Excellence” for commercial tactical aviation training and support services.

TacAir is seeking ADAIR Pilots with an assignment to the U.S. Navy 4th Gen Adversary contract, operating TacAir’s F-5E/F Advanced Technology (AT) fighter in support of combat airborne adversary training services for the Navy Fighter Weapons School (TOPGUN) and Carrier Airwing Strike Training with the Naval Air Warfare Development Center (NAWDC).

Successful candidates will receive initial or transition training in TacAir’s F-5E/F AT fighter aircraft in Reno, NV prior to assignment with the contract program.

This position is located at the Naval Air Station in Fallon, Nevada. Fallon is a small agricultural community and “Navy Town” of nearly 9,000 residents in the Nevada desert, approximately 55 miles east of Reno, Nevada. Fallon offers a wide variety of outdoor activities, the arts, shops, and special events year-round. More information on Fallon can be found at www.visitfallonnevada.com. The Reno/Sparks area, with a population of over 400,000, is a thriving, growing community nestled along the eastern slope of the Sierra Nevada mountain range. Reno and the surrounding area offer a variety of arts and entertainment, an eclectic restaurant scene, and unlimited recreational activities. Check out www.whyreno.org for more information about living in Reno.

The ideal candidate for the ADAIR Pilot position will be professional, highly-productive, and responsive to the needs of the company, its DoD customers, and colleagues. This position will be
accountable to the respective Program Chief Pilot for the effective and safe conduct of assigned TacAir flights and will operate company-owned aircraft in support of combat airborne training services to the U.S. military customers. PICs may be assigned to fly in any of the company’s aircraft and will be expected to travel as needed to support contract requirements.

**The key desirable and preferred requirements for this position include:**

- Requisite fighter/attack aircraft flight and tactical experience.
- Strong interpersonal skills and ability to provide excellent customer service.
- Strong organizational and time management skills.
- Ability to manage multiple roles and projects.
- Ability to cross-train into other aircraft.
- Ability to read, listen to, and understand information and ideas verbally and in writing.
- Regular travel to various work sites throughout the U.S. will be required.
- Current U.S. government Secret Security Clearance or higher required.

The successful candidate for this position must be able to travel to and relocate to Reno, Nevada or the surrounding area. TacAir will not provide reimbursement for travel or relocation expenses.

TacAir offers a benefits package to include 401K with employer match, health reimbursement agreement, and paid vacation/holiday. The level of position offered will be dependent upon background and qualifications. If you are a dynamic, self-motivated individual who appreciates challenging yet rewarding work, with a keen interest in training Navy and Marine Corps fighter pilots, TacAir invites you to apply. All applicants must submit a current resume and completed employment application, which may be obtained at https://tacticalairsupport.com/jobs/.

**Full-time and part-time positions are available. Positions will remain open until filled.**

If any candidate requires assistance in accessing or completing an employment application, please contact Human Resources at admin@tacticalairsupport.com.

*TacAir is proud to be an EOE AA M/F/Vet/Disability Employer*
Tactical Air Support, Inc and Associated Subsidiaries
Position Description

ADVERSARY AIR SUPPORT (ADAIR)
PILOT-IN-COMMAND

Reports to: Program Chief Pilot; Assistant Vice President / Program Manager
Classification: Exempt
Date: 1 November 2018

TacAir Company Values:
- **Integrity** – we are honest and truthful in what we say and do.
- **Excellence** – we develop the highest quality people, products, and services.
- **Respect** – we are proven experts valued for our ability and experience.
- **Reliability** – we provide consistent, dependable, and trusted performance.
- **Commitment** – we are dedicated to our mission, customers, and each other.

Employees are expected to apply and follow these principles in the performance of their respective duties:
- Pursue excellence and be accountable.
- Develop working knowledge of company programs and services.
- Learn and comply with company and departmental policies, protocols, and systems.
- Apply customer service practices and emotional intelligence to build professional and respectful relationships with co-workers, customers, public/private officials, partners, suppliers, local communities, and the general public.
- Be aware of safety program and policies and practice safe work habits.
- Perform quality work with or without direct supervision.
- Work collaboratively, cooperatively, and effectively with co-workers, managers, and stakeholders whether as a team player, team leader, or individual contributor.
- Serve as a mentor, coach, encourager, and motivator to fellow colleagues as needed.
- Exercise self-motivated, self-directed, independent, and mature decision-making, problem-solving, creative thinking, and analytical skills.
- Approach work with energy, a positive attitude, and sense of humor.
- Be flexible, adaptable to change, and willing to learn.
- Be a good steward of company resources, using time and resources wisely.
- Safeguard confidential and proprietary information in accordance with company and legal requirements.

Position Summary
The Pilot-in-Command (PIC) is accountable to the respective Program Chief Pilot for the effective and safe conduct of assigned TacAir flights. This position will operate company-owned aircraft in support of combat airborne training services to customers as assigned. PICs may be assigned to fly in any of the company’s aircraft and will be expected to travel as needed to support contract requirements.

The following education and experience; essential functions; knowledge, skills, and abilities (KSAs); physical demands; and work environment are generally representative of the minimum or preferred requirements to enter the job and capably perform the duties and responsibilities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.
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Education, Work Experience, and Licenses

MINIMUM QUALIFICATIONS
  • Bachelor’s Degree or equivalent.
  • **Pilot Certificates:** Commercial Pilot Certificate (or higher) with Instrument Rating and Category and Class privileges for TacAir aircraft or the ability to gain FAA Experimental Authorization for applicable TacAir aircraft.
  • **Medical Certificate:** Current FAA Class I or II.
  • **Flight Experience:**
    o Minimum of 1200 total hours in military tactical air flying, including 100 hours nighttime and 75 hours of actual or simulated instrument time, at least 50 hours of which are in actual flight.
    o Minimum of 700 hours in tactical fighter or attack fixed wing, United States Air Force (USAF), United States Navy (USN), or United States Marine Corps (USMC) aircraft; fighter time includes any F-, A- designated airframes as well as T-38 ADAIR, T-38/T-45/TA-4 Intro to Fighter Fundamentals (IFF), and any international exchange fighter equivalent airframe.
    o Previous qualified DoD four-ship flight lead or division lead in F- or A- designated aircraft.
  • Equivalent combination of training, education, and experience in a relevant field or industry.
  • Valid State Driver License/Identification.

PREFERRED QUALIFICATIONS
  • Previous F-5E/F/N or T-38 type rating or military type rating equivalent.
  • USAF, USN, USMC Weapons School or TOPGUN Adversary Course Graduate.
  • USAF, USN, USMC Weapons School Instructor.
  • USN Aviation Safety Officer Course or USAF Aviation Safety Program Management.
  • 100 hours of flight time in last 12 months.

Essential Functions Required
The essential functions for this position may include, but are not limited to:
  • Operate company aircraft in accordance with TacAir procedures and aircraft limitations.
  • Coordinate customer-desired learning objectives, scenario support, and flight requirements for individual missions or task orders.
  • Develop and maintain a thorough knowledge and proficiency in aircraft and tactical systems.
  • Ensure all flight planning requirements have been met.
  • Check weather, all applicable NOTAMs where available, and determine fuel, oil, and oxygen requirements.
  • Determine and verify the aircraft load out, weight, and balance.
  • Ensure aircraft is airworthy and documentation specified in the applicable company Flight Operations Manual (FOM) is on board the aircraft.
  • Ensure aircraft crewmembers have valid licenses, medical certificates, passports, and visas, if/when required.
  • Complete aircraft pre-flight inspection before each flight.
  • Ensure required crewmembers are on board for the mission or task order.
  • Brief crew and any passengers in accordance with requirements specified in the company FOM.
  • Complete all post flight duties, including notification to the company of any deviation from the planned operations or itinerary.
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PILOT-IN-COMMAND

- Record flight times, mission data, and aircraft defects in accordance with company procedures.
- Conduct additional non-flying ancillary duties and responsibilities as directed in support of flight operations and contract requirements.
- Coordinate with the Program Chief Pilot for all operational or safety concerns.
- Support other TacAir employees through positive, proactive leadership.
- Other duties as assigned by the Program Chief Pilot or Program Manager.*

Knowledge, Skills, and Abilities (KSAs)
- Ability to maintain required pilot proficiency in assigned aircraft.
- Demonstrated subject matter expertise in complying with mission responsibilities, contract requirements, brevity code words, range regulations, Special Instructions (SPINS), and all applicable Department of Defense (DoD Air Combat Maneuvering Training Rules.
- Knowledgeable in AIAIR regulations and Tactics, Techniques, and Procedures (TTPs), AFTTP 3-1 Shot and Kill Procedures, Adversary Threat Reference Guide (ATRG), Aggressor Standards, Adversary Tactics and Weapons employment capabilities, and Range Training Officer (RTO) procedures.
- Proficient in friendly and enemy Electronic Attack and Electronic Surveillance TTPs.
- Demonstrate thorough knowledge of tactics, techniques, and procedures for ADAIR missions.
- Ability to prioritize mission essential tasks while compartmentalizing other responsibilities.
- Strong PC-based computer skills; proficiency utilizing various software such as Microsoft Office; web-based e-mail/calendar applications; virtual office/cloud-based file sharing (i.e., G-Suite/Google for Work, Google Hangouts, GoToMeeting, etc.); and any special computer/software necessary to complete assigned tasks.
- Ability to manage files and maintain records in compliance with standard or required recordkeeping practices.
- Ability to read, write, and speak the English language to communicate in person, on the phone, and by written communications in a clear, straightforward, and professional manner with excellent briefing/debriefing skills.
- Ability to plan and carry work through to completion with accuracy and attention to detail.
- Ability to comfortably manage multiple tasks and projects utilizing time management and organization skills.
- Knowledge of proper telephone and e-mail practices and etiquette.

Supervisory Responsibility
This position will be responsible to coordinate and oversee work of required team members.

Physical Demands
- Must be in excellent health overall with ability to endure extreme conditions.
- Spatial skills, with ability to keep track of position, while maneuvering very quickly under great physical and mental stress.
- Fine motor skills while undergoing physical and mental stress.
- Ability to bend, stretch, twist, or reach with body, arms, and/or legs.
- Ability to sustain high G force.
- Ability to exert maximum muscle force to lift, push, pull, or carry objects.
- Required lifting up to 80 pounds.
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- Regular use of hands and arms in handling, installing, positioning, and moving materials, and to manipulate things.
- Regular use of desktop/laptop computer and peripheral equipment.
- Regular periods of reading and analyzing fine print.
- Frequently required to actively talk, listen, and hear.
- Regularly ascend/descend stairs and ladders.

Work Environment
While performing the duties of this position, employees may encounter the following, but not limited to, work situations:
- Fast-paced, high-pressure, tactical flying environment.
- Long hours of flight during missions or task orders.
- Flight line, aircraft hangar, or warehouse environment with exposure to loud noises, fumes from engines and chemicals, unpredictable climate (hot/cold), and electrical shock, or trip or slip hazards.
- Long periods of sitting in a confined space in cold and hot temperatures.
- Specific work hours determined by site/location, operational, departmental, or contractual requirements.
- Routine non-standard flexible work hours will be required.
- Evening, weekend, holiday, and overtime work will be required.
- Frequent travel to various work sites throughout the U.S. is required.

Work Authorization/Security Clearance
- Must be eligible to work in the United States and complete a U.S. government I-9 Form.
- Current U.S. government Secret Security Clearance or higher required.

*The statements herein are intended to describe the general nature and level of the position but may not encompass all specific job tasks an employee so classified may be required to perform. As such, responsibilities, duties, and required skills may be changed, expanded, reduced, or deleted to meet the business needs of Tactical Air Support, Inc. Furthermore, this position description does not establish a contract or implied contract for employment.