

POSITION ANNOUNCEMENT NAS Fallon, NV

AIRCRAFT MECHANIC/POWERPLANT Navy 4th Gen Program

Starting Salary Range: DOE FLSA: Non-Exempt

Tactical Air Support is Nevada Center for Entrepreneurial Technology (NCET)2019 Aerospace / Aviation Company of the Year

Tactical Air Support, Inc., a national company headquartered in Reno, Nevada, provides domestic and international **"Center of Excellence"** training and advisory services in tactical aviation and is seeking an experienced **Aircraft Mechanic/Powerplant** to join its **Maintenance** team.

Tactical Air's motto is *"We Serve Those Who Serve"*. Our company's purpose is twofold: We help make the world more secure through our efforts to improve the military capabilities and security of the U.S. and our partner nations and we create an environment where our employees can discover, develop, and share their talents in a way that provides a meaningful career path.

The maintenance division supports Tactical Air Support's fleet of fighter aircraft with over 75 years of combined experience in tactical aviation maintenance and more than 30 years of military adversary contract maintenance. The maintenance staff are a dedicated team comprised of experienced, certified, and tactical aircraft mechanics, technicians, and logisticians who all work towards ensuring safe and seamless ground maintenance operations. The Aircraft Mechanic/Powerplant position is an integral part of a dedicated, elite team of professionals who get things done, enjoy working together, and are committed to growing with this fast-moving company.

This position is primarily located at NAS Fallon, Nevada. With a population close just under 8,500, Fallon is a small agricultural community and home to the United States Navy's Fighter Weapons School (TOPGUN). Fallon is not far from various recreational sites, such as Sand Mountain, and there are plenty of activities and events offered throughout the year. For more information about living in Fallon, check out <u>https://livability.com/nv/fallon</u>.

The ideal candidate for the Air Mechanic/Powerplant position will be professional, disciplined, highlyproductive, and responsive to the needs of the company, its customers, and co-workers. This position will maintain, inspect, test, repair, modify, and troubleshoot aircraft engine components and equipment as required in support of the N4G Program and in accordance with applicable publications and governing instructions. This position will apply advanced technical knowledge to solve complex problems and to provide technical assistance, guidance, and instruction to other teammates as needed. *This position will require the successful candidate to report to the Reno/Stead facility for orientation, training, and for regular ongoing support of the N4G program.*

The key desirable and preferred requirements for this position include:

- Minimum of five years' work-related skill, knowledge, or experience in organizational-level aircraft maintenance specifically focused on powerplant/engine maintenance.
- Recent experience with high performance military aircraft (F-5/T-38) J85-21C engine strongly preferred.
- Collateral Duty Inspector (CDI) certification.
- Plane Captain certification preferred; or ability to become certified.
- Ability to troubleshoot, service, remove, replace, and overhaul aircraft engine components and systems to ensure airworthiness.
- Must have working knowledge of all aircraft main, auxiliary, secondary power systems, fuel systems, engine level, and bleed air components.
- Strong interpersonal skills and ability to provide excellent customer service.
- Strong organizational and time management skills with ability to correctly prioritize workload to maintain schedules, deadlines, and standards on assigned projects.
- Ability to manage multiple roles and projects and to see the big picture.
- Ability to remain calm under pressure and be adaptable.
- Ability to cross-train into other specialties.
- Ability to read, listen to, and understand information and ideas verbally and in writing.
- Creativity, positivity, and confidence.
- Regular travel to various work sites throughout the U.S. may be required.
- Ability to obtain U.S. government security clearance; must submit to criminal background check and pre-employment drug testing (including for marijuana).

The level of position offered will be dependent upon background and qualifications. If you are a dynamic, selfmotivated individual who is accountable, appreciates challenging yet rewarding work, with a keen interest in aircraft maintenance and solving problems, Tactical Air invites you to apply. All applicants must submit a current resume and completed employment application, which may be obtained at https://tacticalairsupport.com/jobs/.

This position will remain open until filled.

If any candidate requires assistance in accessing or completing an employment application, please contact Human Resources.

Tactical Air is proud to be an EOE AA M/F/Vet/Disability Employer

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Reports to:Commercial Services/Air Services or Ground Operations/MaintenanceClassification:Non-ExemptDate:10 March 2020

Tactical Air Company Values:

- Integrity we are honest and truthful in what we say and do.
- **Excellence** we develop the highest quality people, products, and services.
- **Respect** we are proven experts valued for our ability and experience.
- **Reliability** we provide consistent, dependable, and trusted performance.
- Commitment we are dedicated to our mission, customers, and each other.

Core Values:

- Character matters.
- Safety is a byproduct of our professionalism.
- Excellence is our standard.

Employees are expected to apply and follow these principles in the performance of their respective duties:

- Pursue excellence and be accountable.
- Develop working knowledge of company programs and services.
- Learn and comply with company and departmental policies, protocols, and systems.
- Apply customer service practices and emotional intelligence to cultivate and maintain professional and respectful relationships with co-workers, customers, public/private officials, partners, suppliers, local communities, and the general public.
- Be aware of safety program and policies and practice safe work habits.
- Perform quality work with or without direct supervision.
- Work collaboratively, cooperatively, and effectively with co-workers, managers, and stakeholders whether as a team player, team leader, or individual contributor.
- Serve as a mentor, coach, encourager, and motivator to fellow colleagues as needed.
- Exercise self-motivated, self-directed, independent, and mature decision-making, problemsolving, creative thinking, and analytical skills.
- Approach work with energy, a positive attitude, and sense of humor.
- Be flexible, adaptable to change, and willing to learn.
- Be a good steward of company resources, using time and resources wisely.
- Safeguard confidential and proprietary information in accordance with company and legal requirements.

Position Summary

Under general supervision, the Aircraft Mechanic/Powerplant will perform organizational, intermediate, and limited depot-level maintenance to include inspection, operational test, repair, modification, and troubleshooting on all assigned aircraft engine components and equipment in support of operations and program requirements and in accordance with applicable publications and governing instructions. The Aircraft Mechanic/Powerplant will apply advanced technical knowledge to solve complex problems and to provide technical assistance, guidance, and instruction to other teammates as needed. The position

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classification and level of responsibility will be determined by background, education, experience, and seniority.

The following education and experience; essential functions; knowledge, skills, and abilities; physical demands; and work environment are generally representative of the *minimum or preferred requirements to enter the job and capably perform the duties and responsibilities*. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Education, Work Experience, and Licenses

- High School Diploma/GED.
- Five years' current work experience in aircraft maintenance occupational field specifically focused on powerplant/engine maintenance; preferably in the military or with a government aviation maintenance contractor.
- Experience with high performance military aircraft (F-5/T-38) J85-21C engine strongly preferred.
- Equivalent combination of training, education, and experience in a relevant field or industry.
- Completion of FAA-approved A&P certification preferred.
- Collateral Duty Inspector (CDI) Certification.
- Plane Captain Certification; or ability to obtain certification.
- Valid State Driver License.
- Support Equipment Operator License (Tow Tractor, N2 Servicing Trailer, and Mobile Start Unit).
- Preferential consideration given for other training, certification, or licensing as applicable to aircraft maintenance.

Essential Functions Required

The essential functions for this position may include, but are not limited to:

- Maintain all aircraft main, auxiliary, secondary power systems, fuel systems, engine level, and bleed air components.
- Perform troubleshooting, testing, low and high power turn operational checks of powerplant systems; replace or repair worn or damaged components such as fuel controls, fuel pumps, oil pumps, engine-mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment.
- Remove engine from aircraft, disassemble and inspect parts for wear, cracks, security, or other defects and repair or replace defective engine parts and reassemble and reinstall engine in aircraft.
- Read and interpret blueprints, technical directives, planning documents, test specifications, manufacturers' or technical publications and procedures, service bulletins, applicable safety manuals, or other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components.
- Conduct regular inspections of powerplant components to ensure continued integrity, prevention of defects, and to take corrective action on any damaged components.
- Document all work performed in maintenance records and verify all work performed satisfactorily.
- Perform miscellaneous duties to service aircraft systems as needed.
- Other duties as assigned.

Knowledge, Skills, and Abilities (KSAs)

• High degree of knowledge and expertise in J85-21C engine and aircraft systems.

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- Demonstrated knowledge of applicable maintenance and technical manuals, publications, instructions, and special tools and test equipment.
- Familiarity with operational capabilities and limitations of aircraft systems.
- Ability to troubleshoot, remove, replace, and repair aircraft engines.
- Knowledgeable in the detection, prevention, and treatment of corrosion.
- Ability to cross-train into other specialties.
- Strong PC-based computer skills; proficiency utilizing various software such as Microsoft Office; web-based e-mail/calendar applications; virtual office/cloud-based file sharing; and aircraft maintenance applications.
- Ability to manage files and maintain records in compliance with standard or required recordkeeping practices.
- Strong, effective communication skills, both verbally and in writing, with emphasis on sharing or transmitting technical information to various audiences and ability to influence senior stakeholders.
- Ability to plan and carry work through to completion with accuracy and attention to detail.
- Ability to comfortably manage multiple tasks and projects utilizing time management and organization skills.
- Knowledge of proper telephone and email practices and etiquette.

Supervisory Responsibility

This position currently has no supervisory responsibilities.

Physical Demands

- Requires physical movements and postures normally associated with an airport hangar/shop/flight line environment.
- Extended periods of special vision requirements including close vision, peripheral vision, depth perception, and ability to adjust and focus.
- Periodic sitting.
- Periodic use of desktop/laptop computer and peripheral equipment.
- Regular stooping, standing, and carrying.
- Regular lifting up to 50 pounds or more (with assistance, if required).
- Regular use of hands and fingers to handle, feel, or operate objects, tools, or controls; reaching with hands and arms.
- Frequently required to actively talk, listen, and hear.
- Regularly ascend/descend stairs or ladders.

Work Environment

While performing the duties of this position, employees may encounter the following, but not limited to, work situations:

- Fast-paced, high-pressure, safety-conscience environment.
- Aircraft hangar or warehouse environment with exposure to high noise hazards; fumes from engines, chemicals, and airborne particles; electrical shock hazards; and trip or slip hazards.
- The diversity of work conditions may include unpredictable climate and severe changes in temperatures and weather.
- May be required to wear protective clothing or other safety equipment.
- Specific work hours determined by site/location, operational, or contractual requirements.
- Occasional non-standard or flexible work hours may be required.

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- Occasional evening, weekend, holiday, and overtime work may be required.
- Regular travel to various work sites throughout the U.S. may be required.

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Work Authorization/Security Clearance

- Must be eligible to work in the United States and complete a U.S. government I-9 Form.
- Eligibility for a U.S. government security clearance required; current U.S. government secret clearance preferred.
- Pre-employment, random, or for cause drug/alcohol testing (including for marijuana) required.
- Pre-employment and ongoing physical certifications required.

The statements herein are intended to describe the general nature and level of the position but may not encompass all specific job tasks an employee so classified may be required to perform. As such, responsibilities, duties, and required skills may be changed, expanded, reduced, or deleted to meet the business needs of Tactical Air Support, Inc. Furthermore, this position description does not establish a contract or implied contract for employment.